

Town of Onancock
Town Council-Budget Work Session Meeting
March 11, 2019
6:30 p.m.

Call to Order and Roll Call:

Mayor Fosque called the meeting to order and roll was called. Mayor Fletcher Fosque and Councilmembers Robert Bloxom, Joy Marino, Catherine Krause, Ray Burger, Maphis Oswald and Joshua Bundick were present. All members were present, and a quorum was established.

Budget Work Session:

Town Manager Kerbin reviewed the budget assumptions for fiscal year 2019-2020 with council. Mayor Fosque explained that council would review the budget one page at a time.

Council reviewed the entire proposed budget. Some items discussed included: the reason for the proposed reduction of the trash fee; the concern over raising utility rates; the possibility of losing the Bank Stock Tax Revenue the potential closing of the SunTrust branch; the importance of the town giving the Main Street group funds for a Main Street Manager; the cost of a contracted landscaper; and the need for council to start funding street repairs.

Council also discussed the proposed 3% cost of living increase for employees. There was some concern that the 3% was too high and that the town should stay within the regional standard, possibly keep it in line with the state which is 2%. Discussion followed regarding moving to a merit-based system in lieu of all-inclusive cost of living increases. Councilmember Oswald stated that there should be a pay scale for all of the town jobs, creating a ceiling. Councilmember Marino asked if the employees were required to pay into the Virginia Retirement System. Mrs. Fiege explained that the employees do pay into the system which is state mandated. Other employee benefits were discussed such as health insurance.

Adjourn:

Councilmember Bloxom made a motion to adjourn. Councilmember Bundick seconded the motion. The motion passed by unanimous voice vote.

The meeting adjourned at 8:34 p.m.



Fletcher Fosque, Mayor



Lisa Fiege, Deputy Clerk